

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



August 12, 1997

Deputy Gilbert Jurado, #[redacted]

Dear Deputy Jurado:

On June 20, 1997, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 009779. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond, and did review the material on June 27, 1997. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that you have suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department, for a period of ten (10) days. However, pursuant to a settlement agreement, between you and the Department, five (5) days will be held in abeyance for a period of twelve (12) months ending on July 25, 1998. If you should become the Subject of a founded administrative investigation, with similar violations, within the prescribed time period, the five (5) days will be imposed. Additionally, you will be subjected to further discipline for each and every founded violation of the Department's Manual of Policy and Procedures. All Departmental records will reflect, nevertheless, that you received a ten (10) day suspension.

The effective dates for the remaining five (5) day suspension are from August 7, 1997 through August 11, 1997.

An investigation under File Number IAB 009779, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual Section 3-01/030.10(e), Obedience to Laws, Regulations and Orders, on or about November 26, 1995, you failed to report the use of force to your immediate supervisor verbally or in writing.

2. That in violation of Manual Sections 3-01/040.97, Safeguarding Persons in Custody, and/or 3-01/10(e), Obedience to Laws, Regulations and Orders, on or about November 26, 1995, you failed to properly safeguard Suspect [redacted]

3. That in violation of Manual Sections 3-01/040.70, False Statements and/or 3-01/100.35, False Information in Records, on or about November 26, 1995, you failed to give a complete account of your actions, and prepared a written memo containing false information regarding contact with Suspect [redacted]

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

SHERMAN BLOCK, SHERIFF

ORIGINAL SIGNED

Irene McReynolds, Captain
Century Regional Detention Facility

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

IM:NLS:mcw

cc: Civil Service Advocacy
Barry S. King, Chief, Custody Division
Internal Affairs Bureau
Personnel Services
Payroll Unit
Century Regional Detention Facility/Unit Personnel File